

Position Description



**MATTHEW
FLINDERS**
Anglican College

DIRECTOR OF COACHING - BASKETBALL

JOB CLASSIFICATION

Position title:	Director of Coaching - Basketball
Reports to:	Head of Secondary via the Head of Sports
Employment type and tenure:	1-year fixed term, part time appointment (0.25 FTE) Time commitment of approximately 480 hours per year.
Department / School:	Secondary School, Sports Department
Location:	School Campus, Buderim, and other match venues as directed.
Industrial instrument:	Educational Services (Schools) General Staff Award 2020
Position classification:	Instructional Services Grade 5 Remuneration is paid at above award wages in accordance with the incumbent's skills, experience, and the position time commitment.
Last updated:	August 2022

ORGANISATIONAL CONTEXT

Matthew Flinders Anglican College is a co-educational College that cares for more than 1350 students in P-12 and 140 Early Learning Centre children. The College was established in 1990 and is located on the Sunshine Coast in Buderim. The College has extensive facilities, comprehensive sporting and co-curricular programs and is committed to using technology to enhance educational opportunities.

Our Mission

Our mission is to challenge our students to develop the character and competencies required to achieve academic excellence and a successful future of contribution and leadership in local, national and global communities.

Our Vision

- To be a dynamic learning community that provides our students with an outstanding contemporary education which prepares them for tertiary study and beyond.
- To enhance the performance of our staff in a supportive and collaborative environment, enabling them to flourish as professionals for the benefit of our students.
- To build our traditions whilst responding to emerging evidence of new and improved ways of educating our students for excellence in learning and life.

Our Values

Courage, Respect, Integrity, and Compassion

ABOUT THE POSITION

Position summary

The Director of Coaching will initiate and implement a coaching plan for their sport at the College for students from 9 to 18 years of age. Working across the school teams, the position is responsible for developing and co-ordinating the College's Program, in consultation with key stakeholders including the Teacher-in-Charge and Head of Sport. This includes planning and implementing all aspects of the coaching program and establishing and maintaining best practice. The Director of Coaching will mentor, encourage, and facilitate representative opportunities for the College's elite players and guide them in making appropriate decisions for post-schooling opportunities.

Primary relationships

- Reports to the Head of Secondary via the Teacher-in-Charge and Head of Sport
- Supervises sports Coaches
- Liaises with Primary and Secondary students, teachers, coaches, parents and supporters
- Work closely with the Sports Administration Team to coordinate payments for Coaches
- Maintains professional and courteous relationships with students, teaching and support staff and colleagues, parents, coaches as well as opposition teams and management and the broader community

Main responsibilities

- Development of a coherent sports specific curriculum that supports the progression of players at all abilities
- Development of a Flinders style of play and culture
- Education of coaches into the Flinders style of play and culture
- Managing workloads of elite players, acting as a mentor and advocate to ensure the athlete is balancing their academic and sporting commitments
- In conjunction with Strength and Conditioning staff and, where appropriate, Physiotherapists, provide high level training programs for high potential players and groups
- Coach a College team if and when required
- Advocate for the sport within the College, identifying players and providing opportunities for their introduction to the sport
- Coordinate their sport with the needs of other activities, liaising with other coaches and Teachers-in-Charge on the use of facilities and demands on players
- Establish a profile within the wider sporting community at a regional level and beyond;
- Establish a strong relationship with Flinders Junior Sporting Clubs where appropriate to enable the implementation of a shared vision and practices for the sport
- Work with the Teacher-in-Charge to attract suitable external coaches as required by the program
- Facilitate appropriate pre-season competitions and touring opportunities
- The Director of Coaching is required to attend matches, training and meetings after hours

ABOUT YOU

Person specification

Essential requirements

- Experienced, knowledgeable, and skilled Basketball Coach
- Positive Working with Children Check (QLD Blue Card) or ability to obtain
- First Aid Certificate and CPR (or willingness to obtain)
- Valid (Open / Unrestricted) Queensland Driver's licence and own vehicle

Desirable requirements

- Diploma level coaching accreditation is highly desirable

Knowledge, experience and leadership skills

- Extensive experience, a high level of credibility and demonstrated exceptional achievement as a Basketball Coach
- Highly developed skills in business management and the ability to adapt and work flexibly in a fast-paced environment
- Sound administrative skills, including the ability to prioritise and manage work with attention to detail
- Demonstrated ability to lead teams with vision, passion and integrity
- Demonstrated ability to motivate, encourage and direct the efforts of others towards the achievement of determined objectives
- Highly effective interpersonal and communications skills, including highly developed written skills and the ability to form effective working relationships with staff, students, families and key external stakeholders
- Competency in working with the Google suite of IT applications

ACKNOWLEDGEMENT

Given the dynamic environment in which the College operates, the Principal reserves the right to alter roles and responsibilities of this position to most effectively suit the leadership and management requirements at any point in time.

I have read, understand, and agree to undertake the responsibilities and requirements as detailed in this position description.

Name: _____

Signature: _____

Date: _____

MATTHEW FLINDERS ANGLICAN COLLEGE

Stringybark Road BUDERIM QLD 4556

AUSTRALIA

07 5477 3200

www.mfac.edu.au