

# POSITION DESCRIPTION

Farm Care Technician



**MATTHEW  
FLINDERS**  
Anglican College

## JOB CLASSIFICATION

<b>Position title:</b>	Farm Care Technician
<b>Reports to:</b>	Flinders Farm Manager
<b>Employment type and tenure:</b>	Permanent, Part-time (0.4 FTE)
<b>Department / School:</b>	Secondary School
<b>Location:</b>	Stringybark Road, Buderim, Queensland
<b>Industrial instrument:</b>	The Queensland Anglican Schools Enterprise Agreement 2021
<b>Position classification and minimum pay point:</b>	<a href="#">School Operational Services Grade 2</a> (full-time equivalent circa \$55,000 per annum)
<b>Last updated:</b>	March 2024

## ORGANISATIONAL CONTEXT

Matthew Flinders Anglican College is a co-educational College that cares for more than 1380 students in P-12 and 140 Early Learning Centre children. The College was established in 1990 and is located on the Sunshine Coast in Buderim. The College has extensive facilities, comprehensive sporting and co-curricular programs and is committed to using technology to enhance educational opportunities.

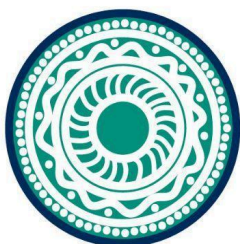
### Our Mission

Through transformational learning experiences, we inspire our students to achieve academic excellence, develop a profound sense of humanity and be motivated to create positive change in the world around them.

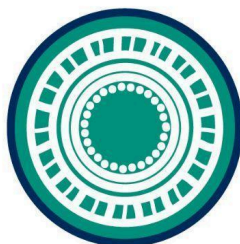
### Our Vision

To Educate for Excellence in Learning and Life.

### Our Values



**Compassion:** We are aware of suffering and are motivated to treat others with kindness, care and understanding.



**Courage:** We act bravely to overcome our fears, accept challenges and learn from our mistakes.



**Integrity:** We act with honesty, moral strength and grace, guided by humility and compassion.



**Respect:** We have a high regard for self and others, and for the wider community, and treat each other accordingly.

# ABOUT THE POSITION

## Position summary

The Farm Care Technician plays a vital role in supporting the day-to-day operations of Flinders Farm at Matthew Flinders Anglican College. Working alongside the Farm Manager, the Farm Care Technician assists in various agricultural tasks, animal care, infrastructure maintenance, and educational initiatives.

This position involves hands-on work and contributes to the overall success of Flinders Farm by ensuring the wellbeing of farm animals, maintaining farm infrastructure, facilitating student learning experiences, and providing general support to farm operations.

## Primary relationships

- Report to the Head of Secondary via the Flinders Farm Manager.
- Work closely with members of the Property Services team.
- Liaise with staff, students and members of the broader College community.

## Main responsibilities

- Assist with orchard maintenance tasks such as watering, pruning, and fertilising citrus trees.
- Aid in the cultivation and care of multiple vegetable gardens, including planting, weeding, and harvesting.
- Participate in the management of beehives, conducting hive inspections and assisting with honey extraction.
- Contribute to the wellbeing of farm animals by providing food, water, and cleaning their enclosures.
- Support student engagement initiatives by assisting with Agriculture Science classes, workshops, and hands-on learning activities.
- Help maintain farm infrastructure such as fences, irrigation systems, and animal enclosures, ensuring they are in good condition.
- Assist with composting efforts by collecting organic waste materials and managing compost piles to create nutrient-rich soil.
- Provide general assistance to the Farm Manager and staff, including participating in special projects, minor repairs, and event setup and cleanup.
- Follow all safety protocols and procedures to ensure a safe working environment for all.

# ABOUT YOU

## Person specification

### Essential qualifications

- Positive Working with Children Check (QLD Blue Card)
- Open and unrestricted manual driver's licence

- Chemical and spray licence - AC DC and or willingness to obtain a licence
- First Aid and CPR Certificates

#### **Knowledge, experience and attributes**

- Horticultural experience is advantageous, along with knowledge of spraying systems and organic cropping.
- Beekeeping skills are highly desirable, though not essential.
- Strong communication skills and the ability to work collaboratively with students, staff, and volunteers.
- Physical stamina and the ability to perform manual labour in outdoor environments, and in hot, humid conditions. Ability to lift up to 20 kg.
- Commitment to sustainable farming practices and environmental stewardship.
- Flexibility to work early morning, occasional weekends or evenings for special events or farm-related activities.

## **STATEMENT OF COMMITMENT**

### **Safeguarding our Students**

Matthew Flinders Anglican College supports the rights of children and young people and is committed to ensure the safety, welfare and wellbeing of Students. Matthew Flinders Anglican College is therefore committed to responding to allegations of student harm resulting from the conduct or actions of any person including that of employees.

To ensure the safeguarding of our students, all employees must have a current Employee Working with Children Check (Qld Blue Card or Qld Teacher Registration) before commencing work. In addition, included throughout the recruitment process are checks of suitability for employment with children.

### **Workplace Health and Safety**

Matthew Flinders Anglican College is committed to ensuring the physical and psychological health, safety and wellbeing of our people. Employees (including contractors and volunteers) must comply with all legislative requirements in respect to Workplace Health and Safety and follow all policies, procedures and codes to ensure a safe and accident-free workplace is maintained.

### **Equal Employment Opportunity**

Matthew Flinders Anglican College is an equal opportunity employer. We recognise that teams who reflect a diversity of lived experience, identity, perspective, and background help us to create a healthy and inclusive working culture where our staff, students and community can thrive.

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*A position description is not intended to limit the scope of a position but to highlight the key aspects of the position. The requirements of the position may be altered to meet the changing operational needs of the College.*



**Matthew Flinders Anglican College**

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**[www.mfac.edu.au](http://www.mfac.edu.au)**

*"Surrounded by our past, united by our future." Artwork by David Williams of Gillingbarr.*